

Dear Parents/Guardians/Community:

Several years ago we began a long-range planning process to ensure the future success of our District. The result was the development of a Strategic Plan, identifying our commitment to our students and families over the next several years. This plan was developed in cooperation with District stakeholders and reflects our mutual commitment to outstanding learning for all students.

Representative teachers, classified support staff, parents, community members, administrators, and Board members worked together to craft a single plan focused on the long-range future of the District. This plan contains a revised Mission and Vision Statement and updated goals written in six different areas. An annual review process, conducted by the Strategic Planning Team, will ensure the continual review and revision of the plan, in order to stay current with changing needs.

We are pleased to present our third revision of the College School District Strategic Plan, first established in 2001. The majority of our previous goals have been accomplished, as reflected by our strengthened curriculum and technology, higher student achievement, positive staff, parent, and student morale, and improved facilities and grounds. Our current goals reflect areas of new emphasis for the period 2015 – 2020. Progress towards these goals will be assessed annually. Additional goals or revisions will be incorporated into the Strategic Plan, as needed.

We invite you to join us as full partners in the education of all students. We know that we are limited in what we can accomplish alone; but that there are no limits to what we can accomplish together. On behalf of our Bobcats, we thank you for your support. *Our College Kids Can!*

Sincerely,

**James D. Brown, Ed.D.**

Superintendent

## COLLEGE SCHOOL DISTRICT

### *Developing World Class Learners Every Day!*

**2015-2020**

## STRATEGIC PLAN

### Board of Trustees

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**James D. Brown, Ed.D. Superintendent**

**Maurene Donner, Principal**

### Our Mission

College School District provides a 21<sup>st</sup> century education in a safe and engaging learning environment. Through innovative opportunities, a cohesive team of dedicated, highly-skilled professionals works in partnership with parents and community members to assist each student in reaching his or her potential.

### Our Values

- \* A high quality education as the fundamental right of every student;
- \* Students who are empowered with the knowledge and skills needed to be successful, contributing members of a global community;
- \* Effective collaboration among all members of the school community resulting in an exemplary school district;

\* Fairness, caring, honesty, and respect as hallmarks of an accepting school environment.

\* The acknowledgment and celebration of individual and district accomplishments.

### Our Vision

\* Students learn and succeed through innovative and rigorous curriculum and high quality instruction;

\* College and career-ready students who demonstrate high standards of academic achievement, self-confidence and integrity;

\* Students successfully interact in a global community through technological proficiency;

\* Our district partners with the community to ensure student success.

**Strategic Area #1 - Curriculum, Instruction, and Staff Development:** Maintain a Quality, Articulated K-8 Education Program for All Students.

### Our Strategic Practices

The College District utilizes a K-8 curriculum aligned with Common Core State Standards (CCSS), including Next-Generation Science Standards (NGSS).

Our school environment focuses on fitness and wellness programs for staff and students as well as boys and girls after-school athletic programs.

Enhanced research facilities, including the library and computer lab, with additional books of appropriate genres and computer hardware and software, to complement the curriculum. One-to-one technology is provided for all students beginning with the 5<sup>th</sup> grade.

We offer a staff development and professional growth program for all personnel based on student achievement and other school and/or district adopted programs

An early childhood program, articulated between our state-funded preschool and our College School Transitional Kindergarten (TK) and Kindergarten programs, enhances early learning.

After-school programs to include tutorial and enrichment activities, including access to the computer laboratory.

Small class sizes optimize learning and are often below state-mandated limits. Instructional assistants support our learning programs. Combination classes are minimized and provided with additional instructional support as needed.

Music and arts programs are an integral component of the curriculum.

Character development programs promote unity, character development, and respect for diversity.

Electives evolve at the middle school level to meet the ever-changing needs of students.

AVID (Achievement Via Individual Determination) is implemented to prepare College and Career Readiness (CCR) students.

### Our Strategic Goals

1. Initiate and Implement a STEAM (Science, Technology, Engineering, Arts, and Math) Curriculum, emphasizing 21<sup>st</sup> century learning strategies and opportunities for all K-8 students.
2. Expand the student service-learning program to include classroom, grade level, and school-wide projects.
3. Continue to investigate and implement current, developing, and innovative products and practices to strengthen the curriculum through an ever-increasing emphasis on technological resources throughout our District
4. Expand the Visual and Performing Arts Program, to include musical instrument or voice

instruction, art and cultural programs for every student, K-8.

5. Strengthen the District Wellness Program by establishing a daily nutritious breakfast and lunch program, featuring freshly prepared locally grown organic, whole-food ingredients, and regular fitness activities for students and staff.

6. Provide multilingual programs for all students.

7. Increase college and career readiness opportunities for all students.

### **Strategic Area #2 - Student Achievement:**

Promote Excellence in Student Achievement by Maintaining High Standards of Performance and Conduct.

#### **Our Strategic Practices**

All students are provided instruction to meet targeted achievement goals in preparation for high school. Regular evaluation and required interventions occur. Programs are provided to challenge high achieving students as well as students needing improvement. Educators work cohesively together to support learning for all.

Recognition events and activities occur to celebrate student and staff accomplishments.

Our comprehensive student management program includes conflict resolution strategies with clearly defined behavior and attendance standards, rewards, and consequences.

#### **Our Strategic Goals**

1. Meet and/or exceed all student achievement targets and annual improvement goals set by Federal and/or State agencies, such as: Smarter Balance Assessment Consortium (SBAC), Academic Performance Index (API), and Adequate Yearly Progress (AYP).

2. Provide programs to challenge high-achieving students, including GATE and advanced

mathematics, ensuring participation which mirrors district demographics.

3. Modify the District ExCEL (Excellence: A Commitment to Every Learner)/RTI (Response to Intervention/Instruction) Model to accommodate each grade level, as needed.

4. Implement a digital student data management system.

5. Conduct an annual review of the schoolwide discipline plan to ensure consistency and appropriate grade level strategies.

6. Enhance our comprehensive student management program including conflict resolution and social justice strategies emphasizing positive, productive, and peaceful relations within or diverse student population.

**Strategic Area #3 - Parent, Community, and Business Partnerships:** Promote Student Achievement through Engagement of Parents, Community, and Business Resources.

#### **Our Strategic Practices**

The District provides regular newsletters and an effective website to communicate the needs of students, teachers, parents, staff, Board, community, and business partners.

Counseling services are provided to support student and family needs.

#### **Our Strategic Goals**

1. Expand the District's Career Ambassador Program within the local business community.

2. Welcome and encourage parent and community volunteer participation to enhance district programs.

3. Increase the level of parent engagement to enhance student achievement.

4. Expand the District Parent Education Program to strengthen families and student learning, by enhancing parent understanding of classroom content and school curriculum, school and child safety, and child development issues.

5. Strengthen school to home communication for regular and emergency purposes, including digital technology strategies.

6. Conduct regular district orientation workshops for all new parents and students.

7. Develop an effective public relations program and process to better communicate District needs, challenges, and successes.

**Strategic Area #4 - Governance, Management, and Staffing:** Recruit, Train, and Retain High Quality Governance, Management, Faculty, and Staff.

#### **Our Strategic Practices**

The District Strategic Plan is reviewed and revised as needed. High quality professional development and training occurs for Board members, faculty, staff and the administration. The strategic plan is shared with elected officials and the community as are elements of the District-wide Emergency/Disaster Preparedness Plan. Program and staff evaluations have the goal of on-going improvement.

#### **Our Strategic Goals**

1. Update and revise the District logo and communications to align with the mission, vision, and strategic plan, to enhance community relations.

2. Strengthen community relations and partnerships, including on-going communication and collaboration with the Tribal Education Program, People Helping People, YMCA, Arts Outreach, and other community service organizations.

3. Coordinate District-wide Emergency/Disaster Preparedness and Safety Programs with Valley Schools and County Agencies.

**Strategic Area #5 - Equipment, Facilities, and Grounds:** Provide a Safe Productive Learning and Working Environment.

#### **Our Strategic Practices**

Maintain up to date, clean and energy efficient classrooms and facilities.

Maintain up to date technology consistent with student and district needs according to the District Technology Plan.

#### **Our Strategic Goals**

1. Continue the District's Facilities Master Plan, featuring financial soundness and solvency, and including progress towards scheduled facility renovation: STEAM classrooms, offices, restrooms, and workrooms.

2. Seek funding necessary to upgrade all facilities for 21<sup>st</sup> century learning.

3. Maintain landscaping, including playgrounds and parking areas, and initiate campus beautification projects.

**Strategic Area #6 - Go Green:** Establish Eco-consciousness throughout the District.

#### **Our Strategic Goals**

1. Re-establish a K-8 organic garden program involving all students and staff.

2. Establish a "Green Team" School Program to support school pride and the involvement of students in keeping our campuses clean.

3. Promote eco-consciousness, including a district-wide recycling and energy conservation program, and alternative energy sources (i.e. solar, compost, bio) district-wide.