

Goal 01, Year 01: Maintain a high quality, articulated, K-8 program for all students that promotes a broad course of study.

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01.01.01: Implement the new SBE approved, CASS-aligned ELA curriculum at all grade levels TK-8 for all teachers including special ed teachers and intervention.

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01.01.02: Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned math curriculum at all grade levels for all teachers including special ed teachers and intervention.

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01.01.03: Implement the most recent SBE approved, CASS-aligned ELD curriculum at all grade levels for all teachers including special ed teachers and intervention.

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01.01.04: Provide the Career Ambassadors Program (CAP), STEAM units, career days, and other activities related to career readiness.

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01.01.05: Continue to implement AVID district-wide. (\$9,000 for PD, \$5,000 for membership, \$1,000 or supplies)

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01.01.06: Conduct recognition events and activities to celebrate student and staff successes. ([Strategic Plan](#))

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01.01.06: Continue the student service-learning program to include classroom, grade level, and school-wide projects. ([Strategic Plan](#))

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01.01.07: Maintain the K-8 organic garden program involving all students. ([Strategic Plan](#))

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01.01.08: Continue to expand electives at the Middle School. ([Strategic Plan](#))

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01.01.09: Implement a district approved writing program.

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01.01.10: Support after-school programs to include tutorial and enrichment activities, including access to the technological tools. ([Strategic Plan](#))

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01.01.11: Develop and implement Integrated STEAM units that are project based and aligned with CASS in K-8th grade. ([STEAM](#))

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01.01.12: Continue to fully implement the Foss Science curriculum in K-1 ([STEAM](#))

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01.01.12: Provide PD for teachers and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.

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Goal 01, Year 02: Maintain a high quality, articulated, K-8 program for all students that promotes a broad course of study.

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01.02.01: Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned science curriculum at all grade levels for all teachers including special ed teachers and intervention.

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01.02.03: Provide the Career Ambassadors Program (CAP), STEAM units, career days, and other activities related to career readiness.

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01.02.04: Continue to implement AVID district-wide. (\$9,000 for PD, \$5,000 for membership, \$1,000 or supplies)

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01.02.05: Continue the student service-learning program to include classroom, grade level, and school-wide projects. ([Strategic Plan](#))

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01.02.06: Maintain the K-8 organic garden program involving all students. ([Strategic Plan](#))

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01.02.06: Conduct recognition events and activities to celebrate student and staff successes. ([Strategic Plan](#))

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01.02.11: Support after-school programs to include tutorial and enrichment activities, including access to the technological tools. ([Strategic Plan](#))

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Goal 01, Year 03: Maintain a high quality, articulated, K-8 program for all students that promotes a broad course of study.

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01.03.02: Purchase and fully implement (use of all resources) the most recent SBE approved, CASS-aligned social studies curriculum at all grade levels for all teachers including special ed teachers and intervention.

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01.03.03: Provide the Career Ambassadors Program (CAP), STEAM units, career days, and other activities related to career readiness.

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01.03.04: Continue to implement AVID district-wide. (\$9,000 for PD, \$5,000 for membership, \$1,000 or supplies)

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01.03.05: Continue the student service-learning program to include classroom, grade level, and school-wide projects. ([Strategic Plan](#))

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01.03.06: Maintain the K-8 organic garden program involving all students. ([Strategic Plan](#))

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01.03.07: Implement science and engineering lab activities on a regular basis. ([STEAM](#))

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01.03.07: Support after-school programs to include tutorial and enrichment activities, including access to the technological tools. ([Strategic Plan](#))

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01.03.08: Begin to fully implement the "Project Lead the Way" curriculum. ([STEAM](#))

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01.03.09: Expand the dance program and begin a strings program such as guitar instruction. (K-8) ([STEAM](#))

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01.03.10: Expand the music program by adding piano keyboarding. (K-8) ([STEAM](#))

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01.03.12: Other books and supplies (4000-4999) not listed in other actions.

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01.03.13: Expand the band and choir program. (K-8) ([STEAM](#))

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01.03.14: Begin a Culinary Arts Program. (6-8) ([STEAM](#))

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Goal 02, Year 01: Promote excellence in student achievement by maintaining high standards of performance and conduct as measured by state and local academic targets.

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02.01.01: Provide PD for teachers and paraprofessionals on CASS, CASS instructional strategies, and other topics with the goal of improving the delivery of instruction.

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02.01.02: Provide a tiered intervention system for all students (K-8) in need of strategic or intensive intervention in ELA and Math to include universal screening. Interventions will comply with SBE required time.

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02.01.03: All students will complete at least 2 Benchmark Assessments (using Smarterbalanced Interim and block) in ELA, Math, ELD.

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02.01.04: Provide a web based learning management system to facilitate scope and sequence, deposit lessons, and a web based formative assessment system for district formative assessments. (license)

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02.01.05: Place students into ELD instruction based on multiple measures through the Systematic ELD and ADEPT assessments.

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02.01.06: Provide test prep for all students that is thoroughly researched and aligned to CASS and the new California Assessment of Student Performance and Progress (CAASPP).

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02.01.07: Continue to implement Summer School (K-8) with a program that is focused on closing the achievement gap and preparing students for the upcoming school year.

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02.01.08: Provide teachers release time to participate in instructional rounds with principals and colleagues from the Santa Ynez Valley School Common Core Network.

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02.01.09: Staff a GATE / Science teacher to provide programs to challenge high-performing students. ([Strategic Plan](#))

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02.01.10: Provide release time for committees to work on instructional strategies, teaching materials, pacing guides, and scope and sequence in collaboration with the Santa Ynez Valley Schools Common Core Network.

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02.01.11: Purchase additional CASS aligned materials to support teachers in CASS instruction and to support LI, EL, R-FEP, and FY in the transition to the CASS.

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Goal 02, Year 02: Promote excellence in student achievement by maintaining high standards of performance and conduct as measured by state and local academic targets.

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02.02.01: Provide PD for teachers and paraprofessionals on the EL Process, new ELD Frameworks, CELDT, and SDAIE strategies.

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02.02.02: Provide a tiered intervention system for all students (K-8) in need of strategic or intensive intervention in ELA and Math to include universal screening. Interventions will comply with SBE required time.

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Goal 02, Year 03: Promote excellence in student achievement by maintaining high standards of performance and conduct as measured by state and local academic targets.

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02.03.01: Provide PD for teachers and paraprofessionals on implementing the district's ExCEL/RTI system, CASS, CASS instructional strategies, and other topics with the goal of improving the delivery of instruction. ([Strategic Plan](#))

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02.03.02: Provide a tiered intervention system for all students (K-8) in need of strategic or intensive intervention in ELA and Math to include universal screening. Interventions will comply with SBE required time.

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02.03.03: All students will complete at least 2 Benchmark Assessments (using Smarterbalanced Interim and block) in ELA, Math, ELD.

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02.03.04: Provide a web based learning management system to facilitate scope and sequence, deposit lessons, and a web based formative assessment system for district formative assessments. (license)

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Goal 03, Year 01: Promote student achievement through engagement of parents, community, and business resources.

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03.01.01: Enhance and promote an effective public information program to better communicate district programs, challenges, and successes. ([Strategic Plan](#))

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03.01.02: Provide regular newsletters and support the use of an effective website to enhance communication with students, teachers, parents, the staff and Board, and the community and business partners. ([Strategic Plan](#))

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03.01.03: Provide classes to parents to assist in supporting their children academically, "learning at home" strategies, parenting, 21st Century Skills, health & wellness and understanding the CA educational system.

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03.01.04: Continue the district's Parent Education Program to strengthen families' understanding of classroom practice, school curriculum and child safety and development issues. ([Strategic Plan](#))

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03.01.05: Strengthen community relations and partnerships, including on-going communication and collaboration with the Tribal Education Program, People Helping People, YMCA, Valley Preschools, and other community service organizations. ([Strategic Plan](#))

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03.01.06: Provide counseling services to support student and family needs through the PHP (People Helping People) organization. ([Strategic Plan](#))

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03.01.07: Expand the District's Career Ambassador Program within the local business community. ([Strategic Plan](#))

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03.01.08: Update and revise the District logo and communications to align with the mission, vision, and strategic plan, to enhance community relations. ([Strategic Plan](#))

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03.01.09: Research strategies or programs to involve parents in interventions of their children. ([Strategic Plan](#))

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Goal 03, Year 02: Promote student achievement through engagement of parents, community, and business resources.

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Goal 04, Year 01: Recruit, train, and retain high quality governance, management, faculty, and staff.

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04.01.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.

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04.01.02: Staff all ELD classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.

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04.01.03: Staff district and school offices to oversee and manage the schools and district services. (1 superintendent, 1 principal, 1 business manager, 1 accounting technician, 1 school secretary and 1 district executive assistant).

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04.01.04: Staff all appropriate instructional support positions.

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04.01.05: Staff the MOT department at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation, including crossing guards and campus safety personnel.

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04.01.06: Maintain a staff development and professional growth program for all personnel based on student achievement and other school and/or district adopted programs ([Strategic Plan](#))

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04.01.07: Provide PD to board members, faculty, staff and the administration on the Strategic Plan / LCAP, review these plans progress at least twice each year, and share results with elected officials. ([Strategic Plan](#))

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04.01.12: Other books and supplies (4000-4999) not listed in other actions.

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Goal 04, Year 02: Recruit, train, and retain high quality governance, management, faculty, and staff.

---

04.02.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.

---

04.02.02: Staff all ELD classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.

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04.02.03: Staff district and school offices to oversee and manage the schools and district services. (1 superintendent, 1 principal, 1 business manager, 1 accounting technician, 1 school secretary and 1 district executive assistant).

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04.02.12: Other books and supplies (4000-4999) not listed in other actions.

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Goal 04, Year 03: Recruit, train, and retain high quality governance, management, faculty, and staff.

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04.03.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.

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04.03.07: Provide PD to board members, faculty, staff and the administration on the Strategic Plan / LCAP, review these plans progress at least twice each year, and share results with elected officials. ([Strategic Plan](#))

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Goal 05, Year 01: Provide a learning and working environment that is physically and emotionally safe, productive, and promotes eco-consciousness throughout the district

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05.01.01: Continue implementing a 1 to 1 environment for district approved technology. (i.e. Chrome Book, Surface, Ipad, Netbooks, etc.; 50 units/year, 25 replacements, 25 for a new grade level @ \$400/unit)

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05.01.02: Continue to implement the district's anti-bullying programs.

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05.01.03: Provide health, dental, vision, and hearing screening to identified students.

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05.01.04: Coordinate District-wide Emergency/Disaster Preparedness and Safety Programs with Valley Schools and County Agencies. ([Strategic Plan](#))

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05.01.05: Maintain up to date, clean and energy efficient classrooms and facilities including technology upgrades consistent with student and district needs according to the District Technology Plan. ([Strategic Plan](#))

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05.01.07: Continue to implement district ASES program.

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05.01.08: Provide a before and/or after school homework club.

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05.01.09: Continue to enhance our comprehensive student management program, including restorative justice and conflict resolution strategies, with clearly defined behavior and attendance standards, rewards, and consequences. ([Strategic Plan](#))

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05.01.10: Provide funds to support the boys and girls athletics programs at the Middle School. ([Strategic Plan](#))

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05.01.11: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.

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05.01.12: Strengthen the District Wellness Program by establishing a daily nutritious breakfast and lunch program, featuring freshly prepared locally grown organic, whole-food ingredients, and regular fitness activities for students and staff. ([Strategic Plan](#))

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05.01.13: Establish a "Green Team" School Program to support school pride and the involvement of students in keeping our campuses clean. ([Strategic Plan](#))

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05.01.14: Other services and operating expenditures (5000-5999) not listed in other actions. ([Strategic Plan](#))

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05.01.15: Other Capital Outlays (6000-6999) not listed in other actions. ([Strategic Plan](#))

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05.01.16: Other Outgo (7000-7499) not listed in other actions. ([Strategic Plan](#))

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05.01.17: Maintain and repair asphalt surfaces to ensure longevity and protect capital assets (buildings), providing a safe playsurface for students.

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05.01.18: Expand and refine programs that promote unity, character development, and respect for diversity. ([Strategic Plan](#))

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05.01.19: Emphasize eco-consciousness, including a district-wide recycling and energy conservation program, and alternative energy sources (i.e. solar, compost, bio) district-wide. ([Strategic Plan](#))

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Goal 05, Year 02: Provide a learning and working environment that is physically and emotionally safe, productive, and promotes eco-consciousness throughout the district

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05.02.01: Continue implementing a 1 to 1 environment for district approved technology. (i.e. Chrome Book, Surface, Ipad, Netbooks, etc.; 50 units/year, 25 replacements, 25 for a new grade level @ \$400/unit)

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05.02.02: Continue to implement the district's anti-bullying programs.

---

05.02.03: Provide health, dental, vision, and hearing screening to identified students.

---

05.02.04: Coordinate District-wide Emergency/Disaster Preparedness and Safety Programs with Valley Schools and County Agencies. ([Strategic Plan](#))

---

05.02.05: Maintain up to date, clean and energy efficient classrooms and facilities including technology upgrades consistent with student and district needs according to the District Technology Plan. ([Strategic Plan](#))

---

05.02.07: Continue to implement district ASES program.

---

05.02.08: Provide a before and/or after school homework club.

---

05.02.09: Continue to enhance our comprehensive student management program, including restorative justice and conflict resolution strategies, with clearly defined behavior and attendance standards, rewards, and consequences. ([Strategic Plan](#))

---

05.02.10: Provide funds to support the boys and girls athletics programs at the Middle School. ([Strategic Plan](#))

---

05.02.11: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.

---

05.02.12: Enhance research facilities, including the library and computer lab, with additional books of appropriate genres and computer hardware and software, to complement the curriculum. ([Strategic Plan](#))

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05.02.13: Continue to implement District Facilities Master Plan, including: STEAM classrooms, College MPR, staff lounge and restrooms, student restrooms, kitchen, blacktops, roofing, offices, workrooms, etc. ([Strategic Plan](#))

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05.02.14: Other services and operating expenditures (5000-5999) not listed in other actions. ([Strategic Plan](#))

---

05.02.15: Other Capital Outlays (6000-6999) not listed in other actions. ([Strategic Plan](#))

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05.02.16: Other Outgo (7000-7499) not listed in other actions. ([Strategic Plan](#))

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Goal 05, Year 03: Provide a learning and working environment that is physically and emotionally safe, productive, and promotes eco-consciousness throughout the district

---

05.03.01: Continue implementing a 1 to 1 environment for district approved technology. (i.e. Chrome Book, Surface, Ipad, Netbooks, etc.; 50 units/year, 25 replacements, 25 for a new grade level @ \$400/unit)

---

05.03.02: Continue to implement the district's anti-bullying programs.

---

05.03.03: Provide health, dental, vision, and hearing screening to identified students.

---

05.03.04: Coordinate District-wide Emergency/Disaster Preparedness and Safety Programs with Valley Schools and County Agencies. ([Strategic Plan](#))

---

05.03.05: Maintain up to date, clean and energy efficient classrooms and facilities including technology upgrades consistent with student and district needs according to the District Technology Plan. ([Strategic Plan](#))

---

05.03.06: Conduct recognition events and activities to celebrate student and staff successes. ([Strategic Plan](#))

---

05.03.07: Continue to implement district ASES program.

---

05.03.08: Provide a before and/or after school homework club.

---

05.03.09: Continue to enhance our comprehensive student management program, including restorative justice and conflict resolution strategies, with clearly defined behavior and attendance standards, rewards, and consequences. ([Strategic Plan](#))

---

05.03.10: Provide funds to support the boys and girls athletics programs at the Middle School. ([Strategic Plan](#))

---

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05.03.13: Continue to implement District Facilities Master Plan, including: STEAM classrooms, College MPR, staff lounge and restrooms, student restrooms, kitchen, blacktops, roofing, offices, workrooms, etc. ([Strategic Plan](#))

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